

<b>COACHING / DIRECTING RESPONSIBILITIES: High School</b>	0 - 5 Years experience at KHSAA member school	6 - 9 years at KHSAA member school	10+ Years at KHSAA member school
<b>FOOTBALL</b>		Stipend	Stipend
Head Coach	\$15,000.00	\$16,000.00	\$18,600.00
Offensive Coordinator	\$6,000.00	\$6,500.00	\$7,000.00
Defensive Coordinator	\$6,000.00	\$6,500.00	\$7,000.00
Assistant Varsity	\$4,500.00	\$5,000.00	\$5,500.00
Assistant Varsity	\$4,500.00	\$5,000.00	\$5,500.00
Assistant Varsity	\$4,500.00	\$5,000.00	\$5,500.00
Head JV	\$3,000.00	\$3,500.00	\$4,000.00
Assistant	\$2,000.00	\$2,000.00	\$2,000.00
Assistant	\$2,000.00	\$2,000.00	\$2,000.00
Assistant (Booster Paid)	\$2,000.00Cap	\$2,000.00Cap	\$2,000.00Cap
Assistant (Booster Paid)	\$2,000.00Cap	\$2,000.00Cap	\$2,000.00Cap
Assistant (Booster Paid)	\$2,000.00Cap	\$2,000.00Cap	\$2,000.00Cap
<b>BASKETBALL-BOYS</b>			
*Head Varsity	\$9,000.00	\$10,000.00	\$11,000.00
1st Assistant	\$4,500.00	\$5,500.00	\$6,000.00
2nd Assistant	\$3,000.00	\$4,000.00	\$4,500.00
3rd Assistant	\$2,000.00	\$2,000.00	\$2,000.00
Assistant (Booster Paid)	\$2,000.00 Cap	\$2,000.00 Cap	\$2,000.00 Cap
<b>BASKETBALL-GIRLS</b>			
*Head Varsity	\$9,000.00	\$10,000.00	\$11,000.00
1st Assistant	\$4,500.00	\$5,500.00	\$6,000.00
2nd Assistant	\$3,000.00	\$4,000.00	\$4,500.00
3rd Assistant	\$2,000.00	\$2,000.00	\$2,000.00
Assistant (Booster Paid)	\$2,000.00 Cap	\$2,000.00 Cap	\$2,000.00 Cap
Assistant (Booster Paid)	\$2,000.00 Cap	\$2,000.00 Cap	\$2,000.00 Cap
<b>SOCCER - BOYS</b>			
Head Varsity	\$7,000.00	\$7,500.00	\$8,000.00
1st Assistant	\$3,000.00	\$3,500.00	\$4,000.00
2nd Assistant	\$2,530.00	\$3,000.00	\$3,500.00
Assistant (Booster Paid)	\$2,000.00 Cap	\$2,000.00 Cap	\$2,000.00 Cap
<b>SOCCER - GIRLS</b>			
Head Varsity	\$7,000.00	\$7,500.00	\$8,000.00
1st Assistant	\$3,000.00	\$3,500.00	\$4,000.00
2nd Assistant	\$2,530.00	\$3,000.00	\$3,500.00
Assistant (Booster Paid)	\$2,000.00Cap	\$2,000.00Cap	\$2,000.00Cap
Assistant (Booster Paid)	\$1,000.00 Cap	\$1,000.00 Cap	\$1,000.00 Cap
Assistant (Booster Paid)	\$1,000.00 Cap	\$1,000.00 Cap	\$1,000.00 Cap
<b>BASEBALL</b>			
Head Varsity	\$5,500.00	\$6,000.00	\$6,500.00
1st Assistant	\$2,500.00	\$3,000.00	\$3,500.00
2nd Assistant	\$2,000.00	\$2,500.00	\$3,000.00
Assistant (Booster Paid)	\$1,000.00 Cap	\$1,000.00 Cap	\$1,000.00 Cap
Assistant (Booster Paid)	\$1,000.00 Cap	\$1,000.00 Cap	\$1,000.00 Cap
<b>SOFTBALL</b>			
Head Varsity	\$5,500.00	\$6,000.00	\$6,500.00
1st Assistant	\$2,500.00	\$3,000.00	\$3,500.00
2nd Assistant	\$2,000.00	\$2,500.00	\$3,000.00
Assistant (Booster Paid)	\$1,000.00 Cap	\$1,000.00 Cap	\$1,000.00 Cap
Assistant (Booster Paid)	\$1,000.00 Cap	\$1,000.00 Cap	\$1,000.00 Cap
<b>SWIMMING</b>			
Head	\$3,000.00	\$3,250.00	\$3,500.00
Assistant	\$1,500.00	\$1,500.00	\$1,500.00
2nd Assistant	\$1,000.00	\$1,000.00	\$1,000.00
Assistant (Booster Paid)	\$1,000.00Cap	\$1,000.00Cap	\$1,000.00Cap
<b>TRACK</b>			
Head	\$4,500.00	\$5,000.00	\$5,500.00
1st Assistant	\$2,000.00	\$2,500.00	\$3,000.00
2nd Assistant	\$1,750.00	\$2,250.00	\$2,750.00
3rd Assistant	\$1,000.00	\$1,000.00	\$1,000.00
4th Assistant	\$1,000.00	\$1,000.00	\$1,000.00
Assistant (Booster Paid)	\$1,000.00 Cap	\$1,000.00 Cap	\$1,000.00 Cap
Assistant (Booster Paid)	\$1,000.00 Cap	\$1,000.00 Cap	\$1,000.00 Cap
<b>WRESTLING</b>			
Head	\$3,000.00	\$3,250.00	\$3,500.00

Assistant	\$1,500.00	\$1,500.00	\$1,500.00
Assistant (Booster Paid)	\$1,000.00 Cap	\$1,000.00 Cap	\$1,000.00 Cap
Assistant (Booster Paid)	\$1,000.00 Cap	\$1,000.00 Cap	\$1,000.00 Cap
<b>GOLF - BOYS</b>			
Head Coach	\$2,000.00	\$2,250.00	\$2,500.00
Assistant (Booster Paid)	\$1,000.00 Cap	\$1,000.00 Cap	\$1,000.00 Cap
<b>GOLF - GIRLS</b>			
Head Coach	\$2,000.00	\$2,250.00	\$2,500.00
Assistant (Booster Paid)	\$1,000.00 Cap	\$1,000.00 Cap	\$1,000.00 Cap
<b>VOLLEYBALL</b>			
Head	\$3,000.00	\$3,250.00	\$3,500.00
Assistant	\$1,500.00	\$1,500.00	\$1,500.00
Assistant (Booster Paid)	\$2,000.00 Cap	\$2,000.00 Cap	\$2,000.00 Cap
<b>CROSS COUNTRY</b>			
Head High School & Middle School	\$3,325.00	\$3,325.00	\$3,325.00
Assistant	\$1,100.00	\$1,250.00	\$1,500.00
<b>TENNIS - BOYS &amp; GIRLS</b>			
Head	\$2,500.00	\$2,750.00	\$3,000.00
Assistant	\$1,100.00	\$1,250.00	\$1,500.00
<b>WEIGHTLIFTING</b>			
Head (all HS Sports)	\$3,000.00	\$3,500.00	\$4,000.00
<b>CHEERLEADING</b>			
Head	\$2,500.00	\$2,750.00	\$3,000.00
Assistant	\$1,350.00	\$1,500.00	\$1,750.00
Assistant (Booster Paid)	\$1,000.00 Cap	\$1,000.00 Cap	\$1,000.00 Cap
<b>ARCHERY - BOYS &amp; GIRLS</b>			
Head High School & Middle School	\$3,325.00	\$3,325.00	\$3,325.00
Assistant	\$1,000.00	\$1,000.00	\$1,000.00
Assistant (Booster Paid)	\$1,000.00 Cap	\$1,000.00 Cap	\$1,000.00 Cap
<b>BOWLING - BOYS</b>			
Head	\$2,000.00	\$2,000.00	\$2,000.00
Assistant (Booster Paid)	\$1,000.00 Cap	\$1,000.00 Cap	\$1,000.00 Cap
<b>BOWLING - GIRLS</b>			
Head	\$2,000.00	\$2,000.00	\$2,000.00
Assistant (Booster Paid)	\$1,000.00 Cap	\$1,000.00 Cap	\$1,000.00 Cap
<b>BASS FISHING - BOYS &amp; GIRLS</b>			
Head Coach	\$2,000.00	\$2,000.00	\$2,000.00
Co-Assistant Coach	\$500.00	\$500.00	\$500.00
Co-Assistant Coach	\$500.00	\$500.00	\$500.00
<b>e-Sports</b>			
Head Coach	\$2,000.00	\$2,000.00	\$2,000.00

Coaching Experience will be based on years of service in similar positions in similar sports at KHSAA member school

**COACHING / DIRECTING RESPONSIBILITIES: Middle School**

	STIPEND		
<b>FOOTBALL</b>			
Head MS	\$2,000.00		
1st Assistant MS	\$1,760.00		
1st Assistant MS	\$1,760.00		
Assistant MS	\$1,100.00		
<b>BASKETBALL-BOYS</b>			
Head MS	\$2,000.00		
Assistants MS	\$1,325.00		
Assistants MS	\$1,325.00		
<b>BASKETBALL-GIRLS</b>			
Head MS	\$2,000.00		
Assistants MS	\$1,325.00		
Assistants MS	\$1,325.00		
AssistantMS (Booster Paid)	\$500.00		
<b>SOCCER - BOYS</b>			
HeadMS	\$2,000.00		
Assistants MS	\$1,325.00		
<b>SOCCER - GIRLS</b>			
Head MS	\$2,000.00		
Assistants MS	\$1,325.00		
<b>BASEBALL</b>			

Head MS	\$2,000.00		
Assistants MS	\$1,325.00		
<b>SOFTBALL</b>			
Head MS	\$2,000.00		
Assistants MS	\$1,325.00		
Assistant (Booster Paid)	\$1,000.00 Cap		
<b>TRACK</b>			
Head MS	\$1,500.00		
<b>WRESTLING</b>			
HeadMS	\$2,000.00		
<b>VOLLEYBALL</b>			
Head MS (1)	\$1,500.00		
Assistant	\$1,325.00		
<b>CHEERLEADING</b>			
Head MS	\$1,500.00		
Assistant MS	\$1,325.00		
<b>TENNIS- BOYS AND GIRLS</b>			
Head MS	\$1,500.00		

**COACHING / DIRECTING RESPONSIBILITIES: Elementary**

<b>CROSS COUNTRY</b>			
Head Elementary	\$1,000.00		
<b>ELEMENTARY TRACK</b>			
Head Elementary	\$1,000.00		

<b>DISTRICT AND BUILDING COORDINATION</b>	<b>STIPEND</b>	<b>EXTENDED DAYS</b>	
ARC Chair Stipend (4)	\$2,500.00		
ARC District Coordinator		5	
Response to Intervention (RTI) Coordinator		20	
Safe Crisis Management Trainer		6	
Math Counts (MS) (1)	\$1,000.00		
STLP Coord (1 each) - BCHS	\$1,000.00		
STLP Coord (1 each) - BCMS	\$1,000.00		
STLP Coord (1 each) - JCES	\$1,000.00		
STLP Coord (1 each) - PES	\$1,000.00		
STLP Coord (1 each) - WES	\$1,000.00		
STLP Assistant (1 each) If Team exceeds 25 students - BCHS	\$500.00		
STLP Assistant (1 each) If Team exceeds 25 students - BCMS	\$500.00		
STLP Assistant (1 each) If Team exceeds 25 students - JCES	\$500.00		
STLP Assistant (1 each) If Team exceeds 25 students - PES	\$500.00		
STLP Assistant (1 each) If Team exceeds 25 students - WES	\$500.00		
<b>Summer Math Academy</b>			
Summer Math Academy (4)	\$1,000.00		
<b>Summer Feeding</b>			
Summer Feeding Program Manager	\$19.50 / hour		
Summer Feeding Program Cook	\$14.50 / hour		
<b>Black &amp; Gold Academy</b>			
Black & Gold Academy Certified Teacher (one for every 23 students enrolled)	\$750.00		
Black & Gold Academy Instructional Aides (8)	\$350.00		
Black & Gold Academy Custodian	\$500.00		
<b>ACADEMIC RECOVERY GRANT</b>			
Academic Recovery Intervention (2) - JCES	\$1,500.00		
Literacy Intervention / Enrichment (4) - PES	\$1,500.00		
Math Intervention / Enrichment (4) - PES	\$1,500.00		
Academic Recovery Intervention (2) - WES	\$1,500.00		
Literacy and Math Intervention / Enrichment - BCMS (8)	\$1,500.00		
Academic Recovery Zero Hour (5) - BCHS	1/6 of Base Salary		
<b>Dual Credit / AP Instructors</b>			
Dual Credit Instructor: 1-10 students (per class)	\$400		
Dual Credit Instructor: 11+ students (per class)	\$800		
AP Instructor: 1-10 students (per class); to include hosting two prep sessions	\$400		
AP Instructor: 11+ students (per class); to include hosting two prep sessions	\$800		
Dual Credit / AP Combo Instructor: 1-10 students (per class); to include hosting two prep sessions	\$400		
Dual Credit / AP Combo Instructor: 11+ students (per class); to include hosting two prep sessions	\$800		
<b>Other</b>			

Web Based Journalism Coordinator (BCHS)	\$500.00		
World Language Coordinator	\$3,250.00		
Teds Data Entry Coordinator (BCHS) Funded by Perkins Grant	\$1,500.00		
Assistant Athletic Director (BCHS)	\$4,000.00		
Athletic Supervision BCMS (4)	\$500.00		
BCSN Coordinator - Fall	\$1,000.00		
BCSN Coordinator - Spring	\$1,000.00		
<b>YEARBOOKS (All Schools) Funded by District Activity Funds</b>			
Yearbook (BCHS) Funded by District Activity Funds	\$1,050.00		
Yearbook (BCMS) Funded by District Activity Funds	\$1,000.00		
Yearbook (JCES) Funded by District Activity Funds	\$500.00		
Yearbook (PES) Funded by District Activity Funds	\$500.00		
Yearbook (WES) Funded by District Activity Funds	\$500.00		
<b>ACADEMIC TEAM (All Schools)</b>			
Head - BCHS	\$1,400.00		
Head - BCMS	\$1,400.00		
Head - JCES	\$1,400.00		
Head - PES	\$1,400.00		
Head - WES	\$1,400.00		
Assistant - BCHS	\$1,200.00		
Assistant - BCMS	\$1,200.00		
Assistant - JCES	\$1,200.00		
Assistant - PES	\$1,200.00		
Assistant - WES	\$1,200.00		
<b>MOCK TRIAL</b>			
MOCK TRIAL TEAM COACH (BCHS) (1)	\$1,000.00		
<b>ODYSSEY OF THE MIND (All Schools)</b>			
ODYSSEY OF THE MIND - JCES	\$1,000.00		
ODYSSEY OF THE MIND - WES	\$1,000.00		
<b>Y-CLUB (2)</b>			
Head High School	\$1,500.00		
Assistant High School	\$700.00		
Head Middle School	\$1,500.00		
Assistant Middle School	\$700.00		
<b>BAND</b>			
Head	\$10,000.00		
Assistant (1)	\$3,500.00		
Assistant (JCES/PES Together)	\$1,000.00		
Assistant (WES)	\$1,000.00		
Assistant Booster Paid	\$1,500.00 Cap		
Assistant Booster Paid	\$1,500.00 Cap		
Assistant Booster Paid	\$1,000.00 Cap		
<b>DRAMA (All Schools)</b>			
Head	\$4,000.00		
1st Assistant	\$2,000.00		
2nd Assistant (2)	\$500.00		
Elementary Drama Coordinator	\$1,500.00		
Elementary Drama Club (1) - JCES	\$500.00		
Elementary Drama Club (1) - PES	\$500.00		
Elementary Drama Club (1) - WES	\$500.00		
<b>THEATRE</b>			
Theatre Manager (2)	\$1,500.00		
<b>SPEECH AND DEBATE</b>			
Head (BCHS)	\$1,500.00		
Assistant (1)	\$1,000.00		
Head (BCMS)	\$1,000.00		
<b>ROBOTICS COACH</b>			
High School	\$2,000.00		
Middle School	\$1,000.00		
Elementary - JCES	\$1,000.00		
Elementary - PES	\$1,000.00		
Elementary - WES	\$1,000.00		
<b>DANCE CLUB</b>			
High School	\$900.00		
Middle School	\$900.00		
Junction City Elementary School	\$900.00		

Perryville Elementary School	\$900.00		
Woodlawn Elementary School	\$900.00		
<b>ART CLUB</b>			
High School	\$500.00		
Middle School	\$500.00		
Junction City Elementary School (K-2)	\$500.00		
Perryville Elementary School	\$500.00		
Woodlawn Elementary School	\$500.00		
<b>ARCHERY</b>			
Junction City Elementary School	\$500.00		
Perryville Elementary School	\$500.00		
Woodlawn Elementary School	\$500.00		
<b>ZERO HOUR</b>			
ZERO HOUR STIPEND (All Year) (8)	1/6 of Base Salary		
<b>BUS DRIVER TRAINER</b>			
Bus Driver Trainer	\$2,500.00		
<b>MORNING TRAFFIC / SECURITY</b>			
Morning Traffic / Security - Fall	\$2,500.00		
Morning Traffic / Security - Spring	\$2,500.00		
<b>AFTER SCHOOL PROGRAM</b>			
After School Program Site Coordinator (Fall) (Certified)	\$7,000.00		
After School Program Site Coordinator (Spring) (Certified)	\$7,000.00		
After School Program Assistant (Fall) (Certified) (one for every 23 students enrolled)	\$5,500.00		
After School Program Assistant (Spring) (Certified) (one for every 23 students enrolled)	\$5,500.00		
<b>AFTER SCHOOL SUPERVISION</b>			
After School Supervision (43 days) (4) - BCHS	\$1,500.00		
<b>TEACHER INTERNSHIP PROGRAM</b>			
Teacher Internship Program Mentor (one for every BCTIP teacher)	\$1,500.00		
<b>TEACHER CADRE</b>			
Teacher Cadre: Level 1 (8)	\$1,000.00		
Teacher Cadre: Level 2 (8)	\$2,000.00		
<b>STUDENT CENTERED INSTRUCTION CADRE</b>			
Student Centered Instruction for Blended Learning Cadre: Secondary (12)	\$2,000.00		
Student Centered Instruction for Blended Learning Cadre: Primary (12)	\$1,000.00		
<b>OTHER</b>			
Daytime Classified Assistant	\$9.00 / hr		
Gate Worker	\$15.00 / hr		
KHSAA Regional Tournament Manager / Trainer	1 day- \$100; 2 days- \$150; 3 days- \$200; 4 days- \$250; 5 days- \$300		
ESS/SBDM Certified Rate	\$30.00/hr		
Professional Development (6.75 Hours a Day)	\$150.00/Day		

<b>OTHER EXTENDED DAYS POSITIONS</b>		
		<b>EXTENDED DAYS</b>
<b>Boyle County High School</b>		
Librarian - BCHS		18
Guidance Counselor - BCHS		23
Guidance Counselor - BCHS		23
CTE-FCS - BCHS		4
CTE-FCS - BCHS		4
CTE - Agriculture - BCHS		53
CTE - Agriculture - BCHS		53
<b>Boyle County Middle School</b>		
Librarian - BCMS		18
Guidance Counselor - BCMS		18
Guidance Counselor - BCMS		18
Agriculture Teacher - BCMS		27
Deeper Learning Instructor - BCMS		5
<b>Alternative School</b>		
Guidance Counselor - Alternative School		25
<b>Junction City Elementary School</b>		
Librarian - JCES		18
Guidance Counselor - JCES		18
Instructional Coach: Elementary - JCES (only applicable if no Assistant Principal)		18
<b>Perryville Elementary School</b>		
Librarian - PES		18
Guidance Counselor - PES		18

Instructional Coach: Elementary - PES ( <i>only applicable if no Assistant Principal</i> )		18
<b>Woodlawn Elementary School</b>		
Librarian - WES		18
Guidance Counselor - WES		18
Instructional Coach: Elementary - WES ( <i>only applicable if no Assistant Principal</i> )		18
<b>District</b>		
Administrative Learning Specialist		10
School Psychologist/Mental Health Practitioner		15
Mental Health Specialist		30
Lead Psychologist		15
Assistant Director: Finance & Federal Programs		53

<b>Communication Plan</b>		
<b>BUILDING ADMINISTRATION</b>		
Principal: High School (1), Middle School (1), Elementary (3), Alternative School (1)	\$500.00	
Athletic Director / Dean of Students High School (1)	\$400.00	
Assistant Principal: High School (2), Middle School (1), Elementary (3)	\$300.00	
<b>DISTRICT ADMINISTRATION</b>		
Chief Academic Officer (1)	\$500.00	
Assistant Superintendent: Chief Operations & Student Services Officer (1)	\$500.00	
Chief Financial Officer (1)	\$500.00	
Director: Special Education (1)	\$400.00	
Creative Director (1)	\$400.00	
Director: Technology (1)	\$400.00	
Director: Human Resource (1)	\$400.00	
Director: Curriculum & Assessment (1)	\$400.00	
Director: Family & Community Support (1)	\$400.00	
Director: Preschool & Elementary Curriculum (1)	\$400.00	
Food Service Director (1)	\$400.00	
Health Coordinator (1)	\$400.00	
Curriculum and Innovation Director (1)	\$400.00	

<b>BCHS</b>		<b>STIPEND</b>	
CTE Coordinator	\$2,000.00		
Homecoming Coordinator	\$350.00		
Prom Coordinator (2)	\$400.00		
SBDM Secretary	\$600.00		
Senior Coordinator	\$2,000.00	(\$750 Section 6/ \$1,250 SBDM)	
Assistant Senior Coordinator	\$200.00	Paid by District Graduation Budget	
<b>BCMS</b>			
SBDM Secretary	\$600.00		
Student Council	\$700.00		
FFA Club	\$500.00		
<b>Team Leaders: (8)</b>			
Eighth Grade	\$250.00		
Eighth Grade	\$250.00		
Seventh Grade	\$250.00		
Seventh Grade	\$250.00		
Sixth Grade	\$250.00		
Sixth Grade	\$250.00		
Related Arts	\$250.00		
Special Education	\$250.00		
<b>JCES</b>			
Art Club (3-5)	\$700.00		
Archery Club	\$200.00		
Exercise Club (primary)	\$700.00		
STEM Club	\$700.00		
<b>PES</b>			
SBDM Secretary	\$25/HR		
<b>WES</b>			
After School Music	\$750.00		
SBDM Secretary	\$500.00		

LEVEL	DISTRICT AND BUILDING ADMINISTRATIVE STAFF	STIPEND / INDEX	EXTENDED DAYS
A	Principal: BCHS	30%	53
B	Chief Academic Officer	26%	53
	Assistant Superintendent: Chief Operations & Student Services Officer	26%	53
C	Principal: BCMS	22%	53
D	Elementary Principal: WES	18%	53
	Elementary Principal: JCES	18%	53
	Elementary Principal: PES	18%	53
E	Director: Finance	15%	53
	Director: Special Education	15%	53
	Director: Technology	15%	53
	Director: Human Resources	15%	53
	Director: Curriculum & Assessment	15%	53
	Director: Family & Community Support	15%	53
F	Head Assistant Principal: BCHS	12%	35
	Head Assistant Principal: BCMS	12%	35
	Principal: Alternative School	12%	45
G	Assistant Principal: BCHS	9%	35
	Athletic Director / Assistant Principal: BCHS	9%	35
	Food Service Director	9%	53
	Curriculum and Innovation Director	9%	30
	Creative Director	9%	30
	Preschool and Elementary Curriculum Director	9%	33
	Health Coordinator	9%	n/a
H	Assistant Principal: Elementary	6%	30
	Assistant Director: Special Education	6%	30
	Gifted and Talented Coordinator	6%	15
<i>* Administrative index is calculated on total salary (base + extended days)</i>			
Individuals employed in positions listed below prior to 7/1/2019 will be grandfathered in at the index / days below.			
		STIPEND / INDEX	EXTENDED DAYS
	Assistant Principal: Elementary Woodlawn	9%	35